



BRIDGES FROM WORK TO RETIREMENT BETTER LABOUR MARKET INTEGRATION ACROSS ALL AGES

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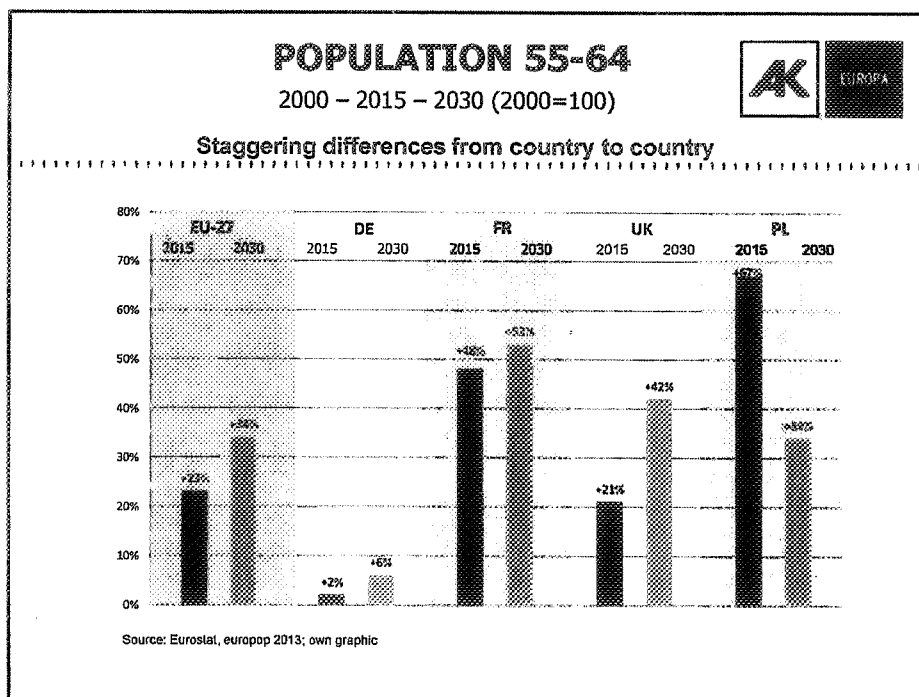
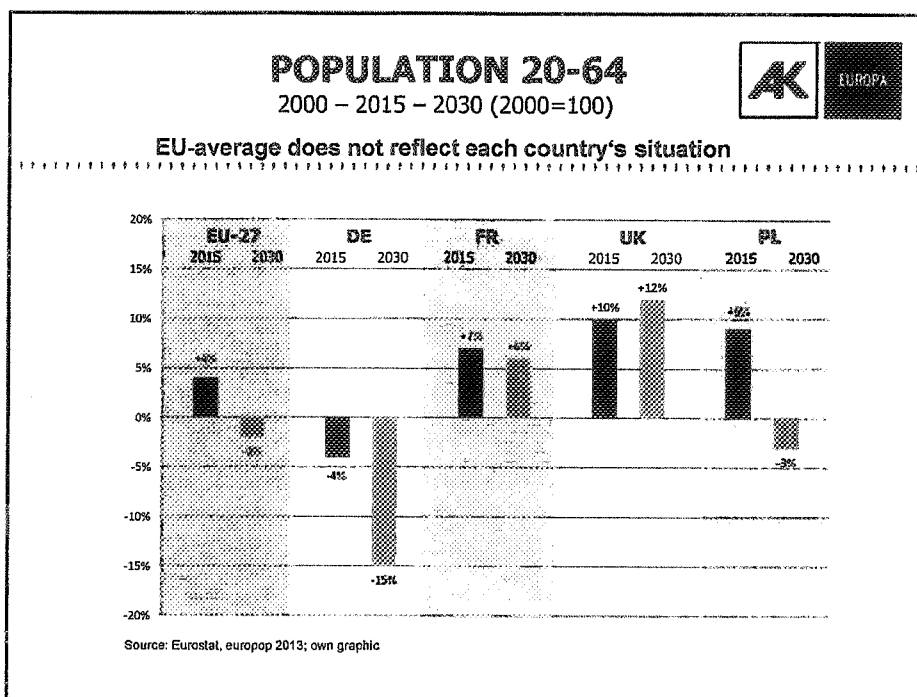
Workshop on delivering longer working lives
and higher retirement ages

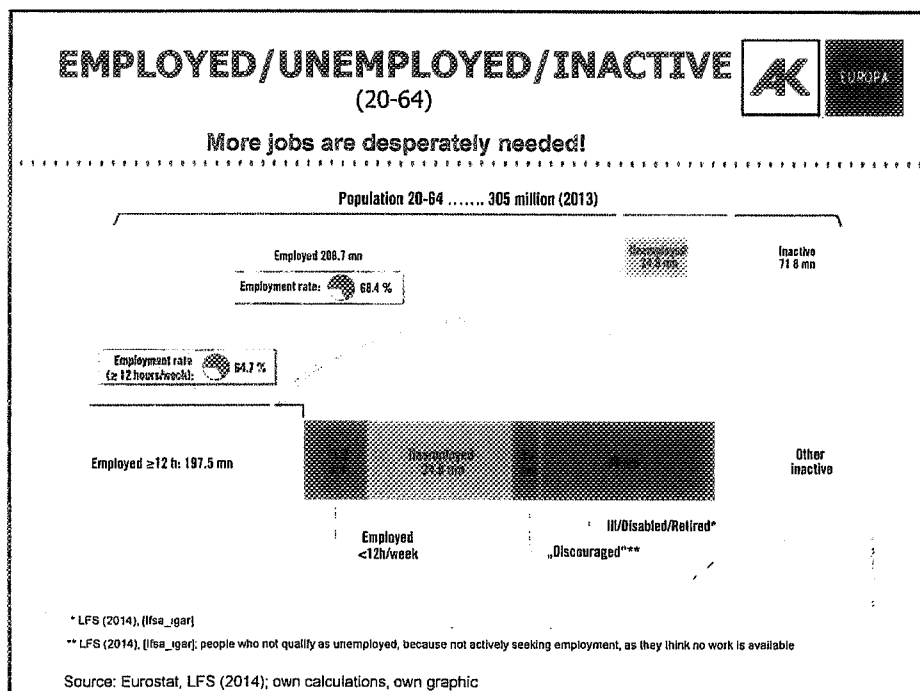
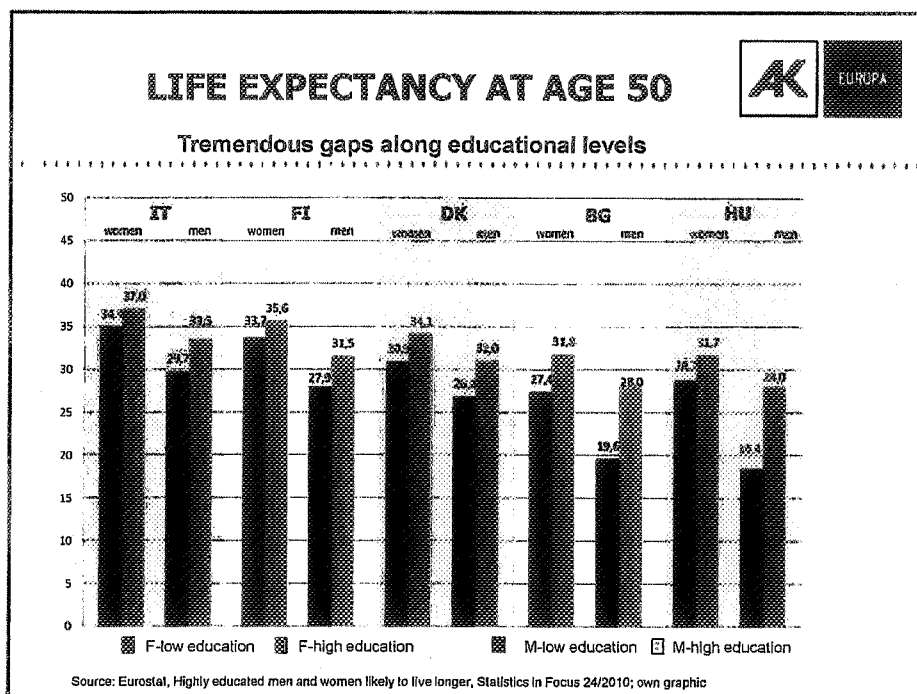
European Commission / OECD
Brussels, 12-13 November 2014

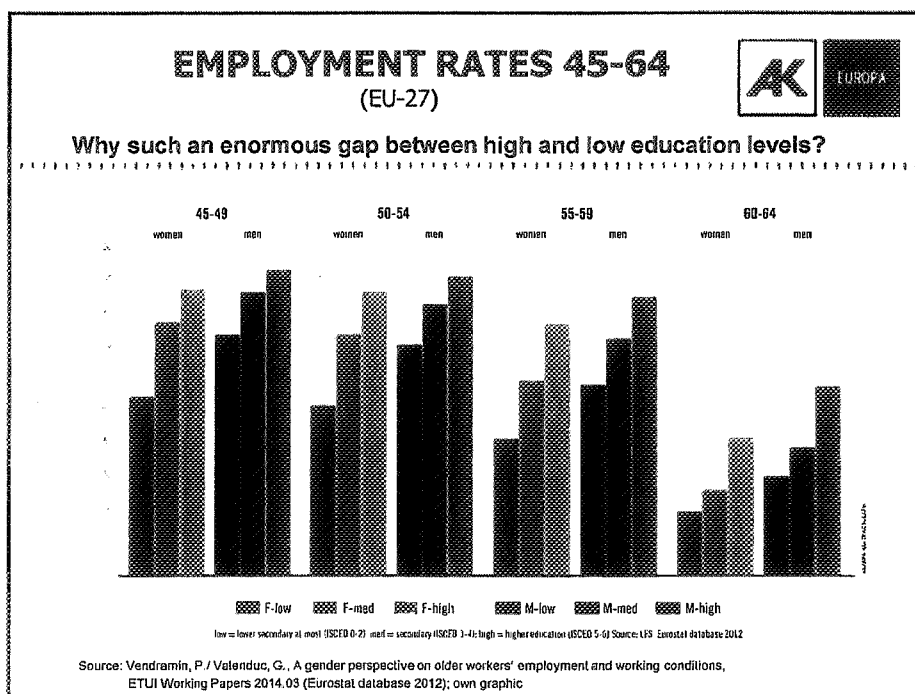


MAIN TOPICS



- ✧ Demographic change / Life expectancy
- ✧ Labour market / Employment rates
- ✧ Working conditions
- ✧ Average duration of working lives
- ✧ Balancing time in work and retirement
- ✧ Indicators
- ✧ Conclusions







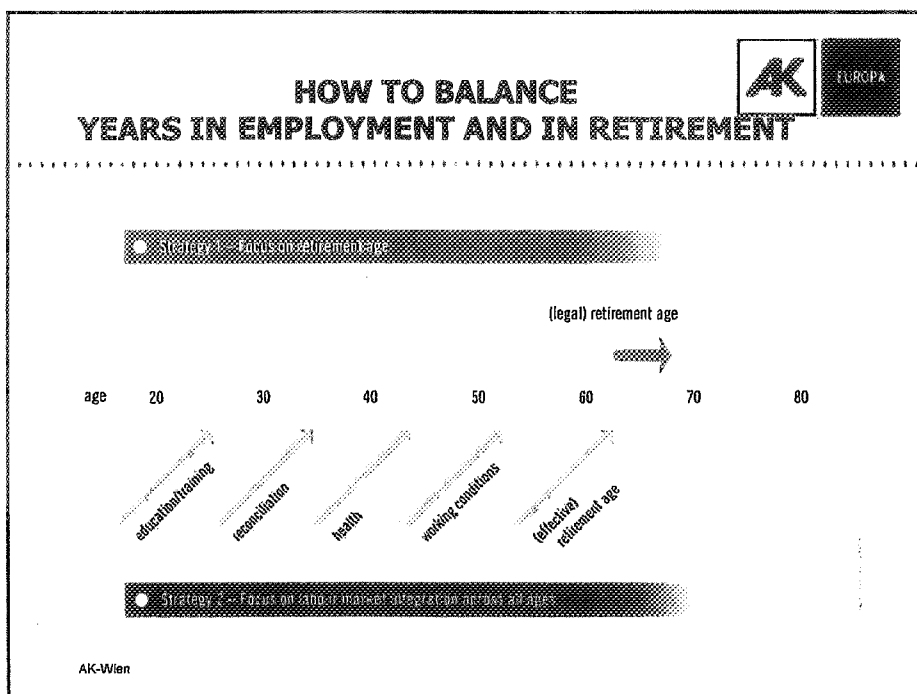
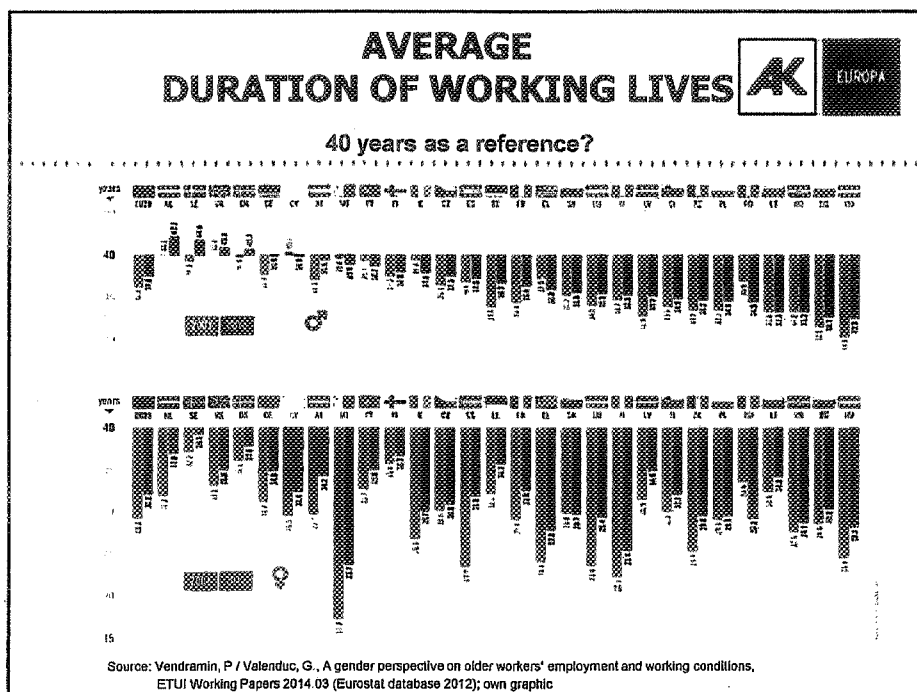
WORKING CONDITIONS

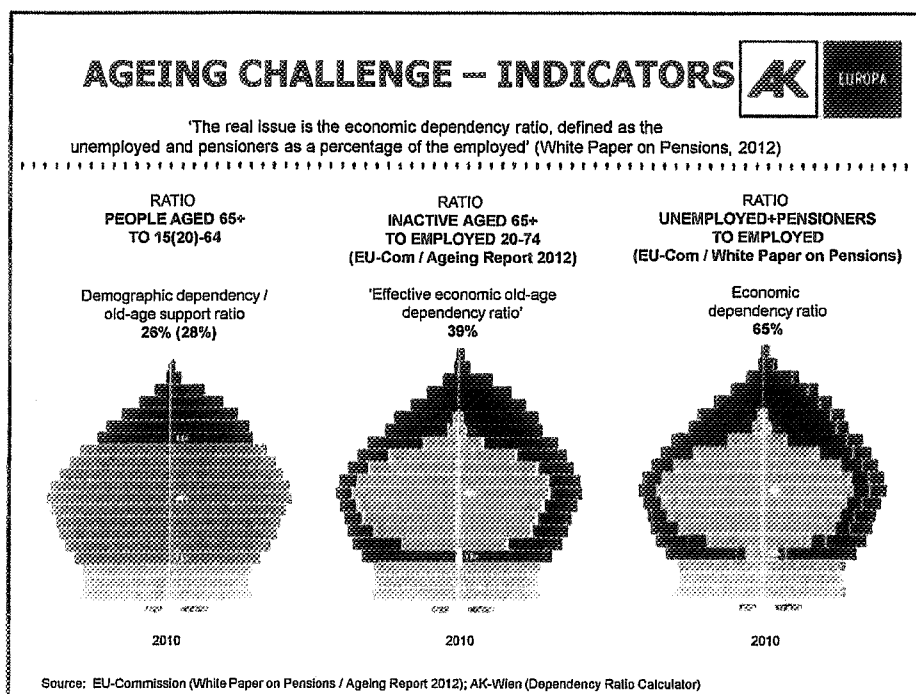



Does reality meet the objective to make work sustainable over the lifetime?



Selected findings of the fifth European Working Conditions Survey		
	30-49 years	50 and over
Shift work	20%	17%
Painful positions	32%	32%
Very high rhythms	48%	42%
Job insecurity	16%	16%

Source: Vendramin, P./Valenduc, G., Occupations and ageing at work: A analysis of the findings of the fifth European Working
 Conditions Survey, ETUI Working Paper 2012.09





CONCLUSIONS

Delivering longer working lives requires

- **MORE AND BETTER JOBS**
 - € 300 bn investment programme / J-C.Juncker
 - ETUC plan for investment, sustainable growth and quality jobs
- **TAILORED SOLUTIONS**
 - Involvement of social partners
 - No ‘one size fits all’-principle (such as increasing legal retirement age)
- **INTEGRATED STRATEGY ACROSS ALL AGES**
 - Encompassing education, labour market, health and pension policy
- **USE OF GOOD INDICATORS**

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